



Equal Opportunities and Diversity Policy

This policy is designed for customers of Summer SUP School

Summer SUP school is committed to deliver a service that are fair, accessible and do not include any unnecessary barriers to entry.

Summer SUP commits to incorporating specific and appropriate duties in respect of implementing the equal opportunities policy into job descriptions and work objectives of all staff. Summer sup will provide equality training and guidance as appropriate to our staff; including staff induction training as well as further on-going courses as identified via our internal staff performance review arrangements trainer/assessors are familiar with our equal opportunities and diversity policy and procedure.

Summer SUP expects customers to have equal access to lessons/rentals irrespective of their sex, marital status, age, religion, race, nationality or ethnic origin or disability*.

For complaints regarding issues of inequality please refer to the Summer SUP complaints Policy.

Review arrangements

Summer SUP will review the policy annually and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

If you would like to feedback any views, please contact us via the details provided – info@summersup.ie or 086 2597688